



Title IX: Discrimination Complaint Form (Faculty/Staff)

(including sexual harassment)

Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681) is an all-encompassing federal law that prohibits discrimination based on the gender of scholars and employees of educational institutions which receive federal financial assistance. When the form has been completed and signed by you, and then signed by the Title IX Coordinator, your complaint has been properly received and noted by the school system. We will provide you with a copy of this form as well as complete information about the Title IX complaint process.

The Title IX Coordinator and/or designee investigate complaints by faculty, staff, and scholars who believe themselves to be harmed by sexual harassment or discrimination and harassment related to gender.

For retaliation complaints, please explain why you believe someone retaliated against you:

Witnesses (The relationship information requested means: scholars, school faculty, staff, etc.)

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| Name | Relationship | Phone Number |
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| Name | Relationship | Phone Number |
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I certify the aforementioned is true and correct.

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| Your Signature | Date |
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For the Title IX Coordinator and/or Designee Complaint taken by

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| Signature | Print Name | Date |
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To file a complaint with the Ivy Preparatory Academy, please complete this form and submit to the Title IX Coordinator's Office. If you are unable for any reason to complete this form and would like to make a verbal complaint, please call 404-622-2727 ext 2161. Ivy Preparatory Academy is required to investigate Title IX discrimination complaints and will use its best efforts not to disseminate information concerning the complaint beyond those who have a need to know. Please feel free to contact our office if you have any questions regarding the process for filing or investigating complaints of discrimination (including sexual harassment).

Non-Discrimination Statement

In compliance with Title IX of the Education Amendments of 1972, Title VI and VII of the Civil Rights Acts of 1964, Section 504 of the Rehabilitation Act of 1973, and other federal, state, and local laws. Ivy Preparatory Academy does not discriminate nor condone discrimination by scholars, employees, or third parties on the basis of ethnic identity, religion, race, color, national origin, sex, gender identity, sexual orientation, mental or physical disability, marital status, or pregnancy in any program or activity of, or sponsored by, the school and provides equal access to designated youth groups. The following people have been designated to handle inquiries regarding the nondiscrimination policies: Candis Holt, Principal, at cholt@ivyprepacademy.org Title IX Coordinator (staff), Ext 2161, Amanda Harris, Assistant Principal, at aharris@ivyprepacademy.org Title IX Coordinator (scholars)